

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

October 19, 2015

HIGH SCHOOL CAFETERIA

Welcome to the **Public Meeting** of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, November 16, 2015, High School Cafeteria at 7:30 P.M.

Public Meeting: Monday, December 14, 2015, High School Cafeteria at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

October 19, 2015

7:30 p.m.

High School Cafeteria

I. CALL TO ORDER

II. ROLL CALL

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of October 19, 2015, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2015, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen RECORD of Hackensack, and the Newark STAR-LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively

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govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of September 21, 2015.
- B. Motion to approve the minutes of the Public Meeting of September 21, 2015.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

VII. HEARING OF THE PUBLIC

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

SUPERINTENDENT'S AGENDA

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE LUNCHROOM AIDES, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers, Substitute Paraprofessionals and Substitute Lunchroom Aides, for the 2015-2016 school year, as follows:

SUBSTITUTE TEACHERS

Mousumi BISWAS **

**Pending receipt of County Substitute Certificate, criminal history clearance and completion of all required employment paperwork

Michael ESPINOSA (State Certified Substitute Teacher)

Magaly PALOMINO **

**Pending receipt of State Teaching Certificate, criminal history clearance and completion of all required employment paperwork

Christian TOMONA (State Certified Substitute Teacher)

Michelle L. VENTRESS (Pending receipt of County Substitute Certificate)

Nicole ZAROS (Pending receipt of County Substitute Certificate)

SUBSTITUTE CLASSROOM AIDES

Mousumi BISWAS **

**Pending criminal history clearance and completion of all required employment paperwork

Miriam CHAPARRO

Amanda POLLIFRONE**

**Pending criminal history clearance and completion of all required employment paperwork

Michelle L. VENTRESS

Nicole ZAROS

SUBSTITUTE LUNCHROOM AIDES

Mousumi BISWAS **

**Pending criminal history clearance and completion of all required employment paperwork

Miriam CHAPARRO

Michelle L. VENTRESS

Nicole ZAROS

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BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals and Substitute Lunchroom Aides, for the 2015-2016 school year, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF A PARAPROFESSIONAL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Magaly Palomino**, as a **full-time One-on-One Special Education Aide and Lunchroom Aide** (new position - pursuant to IEP) at Washington School, for the period beginning on or about October 26, 2015 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*).

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Magaly Palomino**, as a **full-time One-on-One Special Education Aide and Lunchroom Aide** (new position - pursuant to IEP) at Washington School, for the period beginning on or about October 26, 2015 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*).

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

C. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2015-2016 school year, as follows:

SPRING 2016 SEASON

BASEBALL

Paul Marcantuono, Head Baseball Coach, at a stipend of \$7,214.00, includes longevity**

Kevin Barber, Assistant Baseball Coach, at a stipend of \$4,670.00**

Bruce Daddis, Assistant Baseball Coach, at a stipend of \$4,670.00**

Kevin Blackford, Volunteer Baseball Coach.

Mark Cunningham, Volunteer Baseball Coach.

Jason O'Neill, Volunteer Baseball Coach.

CREW

Fabian Cortes, Head Crew Coach, at a stipend of \$5,000.00 **

Austin Shaeffer, Assistant Crew Coach, at a stipend of \$2,500.00 **

GOLF

Daniel Farinola, Head Golf Coach, at a stipend of \$4,372.00, includes longevity**

SOFTBALL

Carol Dorazio, Head Softball Coach, at a stipend of \$7,114.00**

Samantha Cain, Assistant Softball Coach, at a stipend of \$4,670.00**

Samantha Veneziano, Assistant Softball Coach, at a stipend of \$4,670.00**

TRACK, OUTDOOR (BOYS)

Joseph Cioffi, Head Boys' Outdoor Track Coach, at a stipend of \$7,114.00**

John Zukatus, Assistant Boys' Outdoor Track Coach, at a stipend of \$4,315.00 **

TRACK, OUTDOOR (GIRLS)

Martine Verrier, Assistant Girls' Outdoor Track Coach, at a stipend of \$4,515.00, includes longevity**

**** STIPENDS TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.**

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2015-2016 school year, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

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D. RESOLUTION TO REVISE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO AN EXTRA-CURRICULAR ASSIGNMENT AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appointment of the following certificated staff member to an extra-curricular assignment at North Arlington Middle School, for the 2015-2016 school year:

Annette Boyd will replace Persa Tzakis as the **Boys' Volleyball Club Advisor**, at a stipend of \$527.50. *Stipend to be adjusted upon completion of negotiations*

BE IT RESOLVED, that the North Arlington Board of Education revised the appointment of a certificated staff member to an extra-curricular assignment at North Arlington Middle School, for the 2015-2016 school year, as set forth above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS AIDES, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Aides, for the 2015-2016 school year:

Diane BOTCH, part-time Bus Aide (replacing Claudia Chiang), for the period beginning October 5, 2015 through June 30, 2016, at the hourly rate of \$15.50, starting with approximately 3.5 hours per day, not to exceed 29 hours per week, without benefits.

Kathy BULMER, part-time Bus Aide, for the period beginning September 9, 2015 through June 30, 2016, at the hourly rate of \$15.50. Ms. Bulmer is currently a full-time Classroom Aide. Her duties as a Bus Aide will add approximately 13 hours to her work week, with benefits.

Claudia CHIANG, temporary, part-time Bus Aide, for the period beginning September 9, 2015 through October 9, 2015, at the hourly rate of \$15.50. Ms. Chiang is currently a full-time Classroom Aide. Her duties as a temporary Bus Aide added approximately 15 hours to her work week, without benefits.

Patricia PACUCCI-RICHARDS, part-time Bus Aide (replacing Gregorio Soralbo), for the period beginning on or about October 19, 2015 through June 30, 2016, at the hourly rate of \$15.50, not to exceed 29 hours per week, without benefits.

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Gregorio SORALBO, temporary, part-time Bus Aide, for the period beginning September 9, 2015 through approximately October 30, 2015, at the hourly rate of \$15.50, without benefits.

Karen TATTOLI, temporary, part-time Bus Aide, for the period beginning September 9, 2015 through October 2, 2015, at the hourly rate of \$15.50, without benefits.

BE IT RESOLVED that the North Arlington Board of Education approved the employment of Bus Aides, for the 2015-2016 school year, as set forth above.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

F. RESOLUTION TO RATIFY THE ADDENDUM TO AN INDEPENDENT CONTRACTOR AGREEMENT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify the Addendum to an Independent Contractor Agreement.

BE IT RESOLVED that the North Arlington Board of Education hereby ratifies the Addendum to an Independent Contractor Agreement.

On Motion By _____, second _____.

Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF BUS DRIVERS, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Bus Drivers, for the 2015-2016 school year, at a per diem/hourly rate:

Arthur Barbosa **
Gary Burns **

**As part of the Agreement between the North Arlington Education Foundation and the North Arlington Board of Education accepted at the September 21, 2015 Board Meeting, pending all clearance checks.

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BE IT RESOLVED, that the North Arlington Board of Education approved the employment of the Bus Drivers listed above, for the 2015-2016 school year, at a per diem/hourly rate.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

H. RESOLUTION TO APPROVE THE EMPLOYMENT OF A MATERNITY LEAVE REPLACEMENT SUBSTITUTE TEACHER, FOR THE 2015-2016 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Jennifer Oriondo** as a **Preschool Disabled Substitute Teacher** at Washington School (temporarily replacing Mrs. Breanne Marotti during her maternity leave), at the per diem rate of \$75.00, without benefits, for the period beginning on or about November 17, 2015 until on or about January 25, 2016, or within the period of time permitted under N.J.A.C. 6A:9-6.5(f), *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Jennifer Oriondo** as a **Preschool Disabled Substitute Teacher** at Washington School (temporarily replacing Mrs. Breanne Marotti during her maternity leave), at the per diem rate of \$75.00, without benefits, for the period beginning on or about November 17, 2015 until on or about January 25, 2016, or within the period of time permitted under N.J.A.C. 6A:9-6.5(f), *pending criminal history clearance and completion of all required employment paperwork*.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

I. RESOLUTION TO APPROVE AN INDEPENDENT CONTRACTOR AGREEMENT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Independent Contractor Agreement between **Judith Ferraro** and the North Arlington Board of Education, as a **Speech Language Specialist and Feeding Therapist** (required by a student's IEP), for a maximum of fourteen (14) hours per week, at the hourly rate of \$105.00, without benefits, for the period beginning on or

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

about October 26, 2015 through June 30, 2016, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education approved an Independent Contractor Agreement between **Judith Ferraro** and the North Arlington Board of Education, as a **Speech Language Specialist and Feeding Therapist** (required by a student's IEP), for a maximum of fourteen (14) hours per week, at the hourly rate of \$105.00, without benefits, for the period beginning on or about October 26, 2015 through June 30, 2016, *pending criminal history clearance and completion of all required employment paperwork.*

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

J. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Taryn KUCHAR, One-on-One Special Education Aide at Washington School, effective August 24, 2015.

Eric MAYHUE, One-on-One Special Education Aide at North Arlington Middle School, effective November 4, 2015.

Howard MELTON, Custodian at Washington School, for retirement purposes, effective March 1, 2016.

Lyndsey STODNICK, part-time Basic Skills Teacher at Washington School, effective October 30, 2015.

BE IT RESOLVED, that the North Arlington Board of Education accepted the resignations, as set forth above.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

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K. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on HIB Investigation No. H-9-9-2015-1 and M-9-15-2015-1, for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

L. RESOLUTION TO APPROVE MERIT BONUSES.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") and Dr. Oliver Stringham (hereinafter referred to as the "Superintendent") are parties to an Employment Agreement for the period from July 1, 2014 through July 1, 2017 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Agreement provides that each school year, annual non-pensionable merit bonuses may be awarded on the basis of the Superintendent achieving up to three (3) quantitative and two (2) qualitative merit criteria established in accordance with the District goals. The merit bonuses may not exceed 3.33% of annual salary for each quantitative merit criterion achieved and 2.5% of annual salary for each qualitative merit criterion; and

WHEREAS, N.J.A.C. 6A:23A-3.1(e)(10)(ii) requires the Interim Executive County Superintendent to approve the selection of quantitative merit and/or qualitative merit criteria and the data that forms the basis of measuring the achievement of quantitative merit and/or qualitative merit criteria; and

WHEREAS, the Superintendent has proposed the following three (3) quantitative merit criteria and two (2) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

Quantitative:

1. During the 2015-2016 school year, the Superintendent will lead a school multidisciplinary leadership team of up to 7 staff members as part of the New Jersey Network to Close the Achievement Gaps (NJNCAG) through the Penn Center for Education Leadership at the University of Pennsylvania and the Educational Information and Resource Center (ERIC), along with

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Dr. Aaron Graham, former Bergen County Superintendent of Schools. The team will meet up to 7 times with area participants in NJNCAG and internationally recognized experts to develop plans for school improvement. The district leadership team will work to network to identify at least 3 areas of improvement for the North Arlington Schools and use the networking of NJNCAG to develop these plans.

2. The Superintendent will work with the North Arlington Education Foundation (NAEA) and the North Arlington Board of Education (NABOE) to procure 1-50+ passenger 2016 school bus (value: approximately \$120,000) for the district paid for by the North Arlington Education Foundation/SACC, as well as work to procure an agreement between the North Arlington Education Foundation and the Board of Education detailing the use of the bus. The Superintendent will work to facilitate the terms of the agreement and the acceptance of the donation between both the NAEA/SACC and the NABOE. The school district will use this bus as needed, i.e., transport students to sporting events, class trips, district trips, special need student transportation, etc.
3. AchieveNJ neglects to include professional staff personnel like Nurses, Child Study Team staff, and Guidance Counselors in the new evaluation process. By May of 2016, we will have included at least 70% if not all of these staff members and trained all evaluators of these staff members in the Danielson Observation/evaluation process.

Qualitative:

1. Our school district continues to grow in population. The Board of Education has plans for facilities growth. The Superintendent will conduct a study with district administrative personnel regarding the possibility of redistricting grade levels at the elementary school level. A final report will be shared with the Board of Education.
2. Our district has been in the forefront of the state directive two years before the need to implement 30 minutes of CPR/AED presentation for high school students. Using district and community resources the Superintendent will work to develop a plan to implement a pilot program in full CPR training (5 hrs.) for Junior Class students during the 2015-2016 school year during the second half of this school year for students who have health classes during this time so they may have the ability to be fully certified in CPR.

WHEREAS, the Board has reviewed and approves the three (3) quantitative merit criteria and two (2) qualitative merit criteria proposed by the Superintendent for the 2015-2016 school year, together with the data that forms the basis of measuring the achievement thereof.

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NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the three (3) quantitative merit criteria and two (2) qualitative merit criteria proposed by the Superintendent for the 2015-2016 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit same to the Interim Executive County Superintendent for her approval.

On Motion By _____, second _____.
Discussion: _____ Roll Call _____.

Mrs. Martin _____
Mr. Titterington _____
Mr. Blanco _____
Mr. McDermott _____
Mr. Ricciardelli _____

- M. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Judith Kommer
Conference/Seminar/Workshop: BLS for Health Care Provider – American Heart CPR Class
Date: November 24, 2015
Location: Fairfield, NJ
School/Subject/Grade Level: Middle School, Registered Nurse
Registration: \$85.00
Travel Reimbursement as per Board Policy

Name: Carla Pereira
Conference/Seminar/Workshop: Reader's Workshop
Date: November 16, 2015
Location: Reynolds School, Upper Saddle River, NJ
School/Subject/Grade Level: Jefferson School, First Grade Teacher
Registration: No Cost
Travel Reimbursement as per Board Policy

Name: Tracy Soccol
Conference/Seminar/Workshop: A Practical Guide to HIG: School Safety Team Management

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Date: November 19, 2015

Location: Boys and Girls Club, Lodi, NJ

School/Subject/Grade Level: Middle School, Guidance Counselor

Registration: \$99.00

Travel Reimbursement as per Board Policy

Name: Colleen McCrea

Conference/Seminar/Workshop: Reader's Workshop

Date: November 16, 2015

Location: Reynolds School, Upper Saddle River, NJ

School/Subject/Grade Level: Jefferson School, Kindergarten Teacher

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: John Zukatus

Conference/Seminar/Workshop: AP Workshop - Statistics

Date: November 3, 2015

Location: Northeast High School, Philadelphia, PA

School/Subject/Grade Level: High School, Teacher of Mathematics

Registration: \$215.00

Travel Reimbursement as per Board Policy

Name: Martine Verrier

Conference/Seminar/Workshop: Reading Workshop/Balanced Literacy

Date: November 16, 2015

Location: Upper Saddle River, NJ

School/Subject/Grade Level: Washington School, Second Grade Teacher

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Dawn Fuller

Conference/Seminar/Workshop: A Practical Guide to HIB School Safety Team Management

Date: November 19, 2015

Location: Educator's Training Institute, Lodi, NJ

School/Subject/Grade Level: High School, Guidance Counselor

Registration: \$99.00

Travel Reimbursement as per Board Policy

Name: All certified and non-certified staff

Conference/Seminar/Workshop: Global Compliance Network (GCN) – Mandatory New Jersey Professional Development Requirements and additional training opportunities

Dates: November 1, 2015 through June 30, 2016

Location: On-line courses

School/Subject/Grade Level: All

Registration: Total of \$1,400 per year (pro-rated \$933.33)

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Travel Reimbursement as per Board Policy

Name: Heather Luciano

Conference/Seminar/Workshop: Balanced Literacy

Date: November 16, 2015

Location: Upper Saddle River, NJ

School/Subject/Grade Level: Washington School, Kindergarten Teacher

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Jeannine Burns

Conference/Seminar/Workshop: From Nuremberg to the Hague: The Evaluation of War Crimes

Date: November 12, 2015

Location: Drew University, Madison, NJ

School/Subject/Grade Level: High School, English Teacher

Registration: \$20.00

Travel Reimbursement as per Board Policy

Name: Jennifer Rodriguez, Principal

Conference/Seminar/Workshop: Reader's Workshop

Date: November 16, 2015

Location: Reynolds School, Upper Saddle River, NJ

School/Subject/Grade Level: Jefferson School Principal

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: William Mott

Conference/Seminar/Workshop: National Science Teachers Regional Convention

Date: November 12, 2015

Location: Pennsylvania Convention Center, Philadelphia, PA

School/Subject/Grade Level: High School, Science Teacher

Registration: **\$165.00, paid by Rutgers University**

Travel Reimbursement as per Board Policy

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion By _____, second _____.

Discussion: _____. Roll Call _____.

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

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FINANCE COMMITTEE

Mr. Blanco, Chairman
Mr. Titterington, Co-Chairman

1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for October 2015.
 - B. The Board accepts the Board Secretary's Report of August 2015 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of August 2015 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for August 2015.
 - D. The bills and claims for October 2015 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 30, 2015, and October 15, 2015 (actual), and October 30, 2015 (estimated).
 - E. RESOLUTION APPROVING A BUDGET TRANSFER IN EXCESS OF 10%
In accordance with N.J.S.A. 6A:23A-13.1, the Superintendent recommends that the Board approve a transfer in the amount of \$110,417 from Regular Program (\$48,417) and Personal Services (\$62,000) to General Administration (\$110,417). This transfer was necessitated to accommodate increased legal billing.
 - F. The Board authorizes the Business Administrator to appropriate 2014-2015 Extraordinary Aid in the amount of \$156,089.

Date	Amount
September 30, 2015	\$ 692,827.62
October 15, 2015	\$ 800,534.64
October 30, 2015	\$ 700,000.00 (estimated)
Total	\$2,193,362.26

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

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2. MOTION TO APPROVE MANUAL CHECKS

December 2014		
Acct.#11-000-290-270-22-0507		
Ck.#010358	Delta Dental Plan of NJ	\$ 9,503.83
Ck.#010359	Benecard	\$ 30,407.64
Ck.#010360	Horizon Blue Cross Blue Shield of NJ	\$198,049.13
Ck.#10356	Lorraine Mocik, R.N.	\$ 2,622.00
Ck.#10355	Mary Marshall, R.N.	\$ 1,725.00
Ck.#10357	Marie Pilz, R.N.	\$ 1,530.00
Total		\$243,837.60

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

CONTRACTS/MEMBERSHIPS

3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

Bergen County Special Services
Chapter 192/193 Services for Non-Public Schools

South Bergen Jointure Commission
Contracted Services 2015-2016 school year

Bergen County Special Services		
Physical Therapy Services	(T.B.)	\$4,750.00

Region 7 Council for Special Education	(T.B.)
(OT/PT/Speech/Behavior)	

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

Eastern Nursing Services, I, Inc., t/a
Priority Nursing Services for extraordinary services

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

4. **AGENT AUTHORIZATION**

BE IT RESOLVED that the North Arlington Board of Education approve Lincoln Investments as an additional 403(b) provider, effective November 1, 2015.

BE IT FURTHER RESOLVED that the Board of Education acknowledges that this vendor has been independently vetted as a P3 provider through OMNI's Preferred Provider Program.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

5. **MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SECURITY AID FOR THE 2015-2016 SCHOOL YEAR**

The Superintendent recommends that the Board accept and approve the Non-Public Security Aid for the 2015-2016 school year as follows:

Queen of Peace High School	\$ 8,775.00
Queen of Peace Grammar School	<u>\$ 6,675.00</u>
	\$15,450.00

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

6. MOTION TO APPROVE TUITION CONTRACTS FOR STAFF MEMBER'S CHILD

The Superintendent recommends that the Board approve the following tuition contract for regular education students for the 2015-2016 school year:

D.L. \$4,942.35

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

FACILITIES

7. MOTION TO APPROVE SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

8. MOTION TO WITHDRAW FEMA APPLICATIONS

WHEREAS the North Arlington Board of Education has continued to supply documentation to FEMA; and

WHEREAS the North Arlington Board of Education has submitted quarterly reports; and

WHEREAS the Board of Education has received no funding from FEMA to date.

BE IT RESOLVED that the Business Administrator is hereby authorized to withdraw this application and take all other steps necessary to effectuate the terms of this resolution.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

9. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
47	HS Rm. 212	9/24/15	7:50 a.m.- 2:15 p.m.	Speaker from Santander Bank	S. Dembowski
48	Rip Collins Field	9/22, 10/13, 10/19	5:30-10 p.m.	Run concession stand	K. Costello/Booster Club
49	Rip Collins Field	9/18, 10/2, 10/9, 10/23	5:30-10 p.m.	Run concession stand	K. Costello/Booster Club
50	Roos Media Center	9/28/15	6:45-8 p.m.	PTO Meeting	A. Ford/PTO
51	Wash Gym	10/21, 10/28, 11/4, 11/18 12/2, 12/16/15, 1/6, 1/14, 1/20, 1/27, 2/3, 2/10, 2/17, 2/24, 3/2, 3/9, 3/16/16	6-10 p.m.	Rec Girls Basketball Practice	J. Herrmann/Rec Director

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

52	Roos Gym	11/13, 12/4, 12/11, 12/18/15, 1/8, 1/15, 1/22, 1/29, 2/5, 2/19, 2/26, 3/4, 3/11/16	6:45-10 p.m.	CYO Basketball Practice	Fr. Scott Attanasio
53	Roos Gym	11/19, 12/3, 12/10, 12/17/15, 1/7, 1/14, 1/21, 1/28, 2/4, 2/11, 2/18, 2/25, 3/3, 3/10/16	6:45-10 p.m.	CYO Basketball Practice	Fr. Scott Attanasio
54	HS Gym	5/19/16	4-9 p.m.	Elementary Band Spring Concert	D. Mullen/ Music Teacher
55	Roos Media Center	9/30/15	6:30-8:30 p.m.	Book Sale	A. Ford/PTO
		10/1/15	8:30 a.m.- 2:45 p.m.	Book Sale	A. Ford/PTO
		10/2/15	8:30-11 a.m.	Book Sale	A. Ford/PTO
56	Roos Media Center	10/21, 11/8, 12/9	7-8 p.m.	PTO Meeting	A. Ford/PTO
57	Wash Gym	6/14/16	6-9 p.m.	PTO Meeting/Book Fair	V. Valli/PTO
58	Wash Gym	6/15	8:30 a.m.- 3:00 p.m.	Book Fair	V. Valli/PTO
59	MS Gym	11/13	6:30-9:30 p.m.	Zumbathon Fund Raiser	T. Hughes/Class of 2018
60	HS Rm. 112	9/24	9:15 a.m.- 2:15 p.m.	Guest speaker from Antonell Institute of Art	S. DuJack/Art Teacher
61	HS Cafe	11/10/15	5-9 p.m.	Ring Night	J. Salway/Class of 2017
62	HS Café, Media Center, Rm. 213	11/2	7-10 p.m.	NJIC Meadowlands Div. Boys/Girls Post Season Meeting	D. Hutchinson/ AD

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

63	MS Gym	10/22, 10/29, 11/12, 11/19, 12/3, 12/10, 12/17/15, 1/7, 1/14, 1/21, 2/4, 2/11, 2/18, 2,25, 3/3, 3/10/16	5:45-10 p.m.	Girls Rec Basketball practice and games	J. Herrmann/ Rec director
64	MS Gym	10/23, 10/30, 11/13, 11/20, 12/4, 12/11, 12/18/15, 1/8, 1/15, 1/22, 1/29, 2/5, 2/19, 2/26, 3/4, 3/11/16	5:45-10 p..	Girls Rec Basketball practice and games	J. Herrmann/ Rec Director
65	MS Gym	10/24, 10/31, 11/7, 11/14, 11/21, 11/28, 12/5, 12/12, 12/19/15, 1/9, 1/16, 1/23, 1/30, 2/6, 2/13, 2/20, 2/27, 3/5, 3/12/16	8 a.m.-1:30 p.m.	Girls Rec Basketball practice and games	J. Herrmann/ Rec Director
66	HS Media Center	11/4/15	9-11 a.m.	Speaker Hackensack Medical Center	P. Tomko
67	Wash Gym	11/10, 11/13, 11/20, 11/24, 21/1, 12/4, 12/8, 12/15, 12/18, 12/22/15, 1/5, 1/8, 1/12, 1/22, 1/26, 1/29, 2/2, 2/5, 2/9, 2/16, 2/19, 2/23, 2/26, 3/1, 3/4/16	6-10 p.m.	Boys Rec Basketball	J. Herrmann/ Rec Director

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

68	Wash Gym	11/7, 11/14, 11/21, 12/5, 12/12/15, 1/9, 1/16, 1/23, 1/30, 2/6, 2/20, 2/27, 3/5, 3/12/16	9 a.m.-1 p.m.	Boys Rec Basketball	J. Herrmann/ Rec Director
69	Wash Media Center	11/9/15	6:30-8 p.m.	Tricky Tray Meeting	V. Valli/PTO
70	MS Gym	11/7, 11/14, 11/21, 12/5, 12/12, 12/19/15, ½, 1/9, 1/23, 1/30, 2/6, 2/13, 2/20, 2/27, 3/5, 3/12, 3/19/16	1:30-10 p.m.	Boys Rec Basketball	J. Herrmann/ Rec Director
71	MS Gym	11/9, 11/16, 11/23, 12/7, 11/14, 12/21/15, ¼, 1/11, 1/25, 2/1, 2/8, 2/22, 2/29, 3/7, 3/14/16	6-10 p.m.	Boys Rec Basketball	J. Herrmann/ Rec Director
72	MS Gym	11/10, 11/17, 11/24, 21/1, 12/8, 12/15, 12/22/15, 1/5, 1/12, 1/19, 1/26, 2/2, 2/9, 2/16, 2/23, 3/1, 3/8, 3/15	5:45 -10 p.m.	Boys Rec Basketball	J. Herrmann/ Rec Director
73	MS Gym	11/11, 11/18, 12/2, 12/9, 12/16/15, 1/6, 1/13, 1/20, 1/27, 2/3, 2/10, 2/17, 2/24, 3/2, 3/9, 3/16/16	5:45-10 p.m.	Boys Rec Basketball	J. Herrmann/ Rec Director

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

10. **MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS**

Motion to approve/reject:

- A. The Superintendent recommends that the Board approve **T&M Associates** for asbestos sampling in the Superintendent's office in the amount of \$1,250.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

-
- B. The Superintendent recommends that the Board approve **Phoenix Advisors, LLC** for Continuing Disclosure Agent Services and Municipal Advisor of Record for the 2015-2016 school year, for the sum of \$650.00.

Justification

A requirement of the bonds issued for the Rip Collins Field Renovation project is that the Board of Education have the services of a Continuing Disclosure Agent and Municipal Advisor of Record.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

CHANGE ORDER

- C. Change order No. 1 was received from Northeastern Interior Services, Inc., for the following:

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

Credit back to the owner in the amount of (\$5,000) for
Unused allowance

The Superintendent and Spiezle Architectural Group, Inc., recommend that the
Board approve this change order.

Justification

This is a deduction from the original contract amount for unused allowance.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

BUDGET COMMITTEE

FACILITIES COMMITTEE

Mr. Joseph Ricciardelli, Chairman
Mr. Anthony Blanco, Co-Chairman

COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

COLLECTIVE BARGAINING/SUPERVISORY STAFF

NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

Mr. George McDermott, Chairman
Mrs. Martin, Co-Chairman

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

Mr. George McDermott, Chairman
Mr. Joseph Ricciardelli, Co-Chairman

CRISES INTERVENTION COMMITTEE

Mr. Stanley Titterington, Chairman
Mr. George McDermott, Co-Chairman

TECHNOLOGY COMMITTEE

TRANSPORTATION COMMITTEE

Mr. George McDermott, Chairman
Mr. Stanley Titterington, Co-Chairman

MIDDLE SCHOOL SAFETY COMMITTEE

Mr. George McDermott, Chairman
Mr. Stanley Titterington, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

AGENDA, OCTOBER 19, 2015 PUBLIC MEETING

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

Time recessed:_____

Time reconvened:_____

Motion to return to public meeting made by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 19, 2015 adjourned at _____ p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mrs. Martin	_____
Mr. Titterington	_____
Mr. Blanco	_____
Mr. McDermott	_____
Mr. Ricciardelli	_____

KMM:pz

**NORTH ARLINGTON BOARD OF EDUCATION
BOARD OF EDUCATION OFFICES**

EXECUTIVE SESSION AGENDA

**October 19, 2015
6:00 p.m.**

PERSONNEL

CONTRACTUAL

LEGAL

UNDER PUBLIC DISCUSSION

SCHOOL



Field Trips
Public Meeting of October 19, 2015

1. Myndi Phalon, Donna Hennessy and two classroom aides will take 55 students in Grade 4 from Roosevelt School on a field trip on **October 23, 2015**. Use will be made of the school bus. Substitute coverage will not be required.
2. Cheryl Herrmann, Christine Rotondo and two classroom aides will take 52 students in Grade 4 from Jefferson School on a field trip on **October 23, 2015**. Use will be made of the school bus. Substitute coverage will not be required.
3. David Hutchinson will take students in Grades 9-12 from North Arlington High School on a field trip on **November 2, 2015**. Use will not be made of the school bus. Substitute coverage will not be required.
4. Marcy Madden will take 15 students in Grade 4 from Washington/Roosevelt/Jefferson Schools on a field trip on **December 1, 2015**. Use will be made of the school bus. Substitute coverage will be required.
5. Marcy Madden, one additional teacher and a classroom aide will take 15 students in Grade 4 from Washington/Roosevelt/Jefferson Schools on a field trip on **December 2, 2015**. Use will be made of the school bus. Substitute coverage will be required.
6. Michelle Keeler, Kevin Barber, William Haines, Julianne Mezzina Sedlock, Janice Duff, Persa Tzakis, Paula Kowalczyk and three classroom aides, will take 125 students in Grade 8 from North Arlington Middle School on a field trip on **December 15, 2015**. Use will be made of the school bus. Substitute coverage will be required.



***Field Trips - Backup
Public Meeting of October 19, 2015***

1. Meadowlands Environmental Center, Lyndhurst, NJ. Relates to Science Curriculum.
2. Meadowlands Environmental Center, Lyndhurst, NJ. Students will explore the Estuary.
3. ABC Studios, New York, NY. Students will be a part of Good Morning America's television broadcast.
4. Newark Museum, Newark, NJ. Gifted and Talented Art. Leave from Jefferson, stop at Washington and then at Roosevelt School.
5. Meadowlands Environmental Center, Lyndhurst, NJ. Gifted and Talented Art. Leave from Roosevelt, stop at Washington and then at Jefferson School.
6. Bergen Performing Arts Center, Englewood, NJ. To experience live original adaptations of 6 classic short stories we will study this year, and compare/contrast the live production with original texts.